



About Lyreco

Headquartered in Marly, France, Lyreco has around 12,000 employees and is the European leader and third largest distributor of workplace products and services in the world. We have 13 partners in 15 countries and are present in 25 countries across 4 continents.

Lyreco Workplace Solutions

For almost 100 years, Lyreco has been providing workplace essentials to businesses everywhere, from workplace products and services, office supplies, print services and consumables, PPE and safety solutions, coffee and catering, hygiene and cleaning, to furniture and ergonomics solutions, and wellbeing services. We are building on our legacy of pioneering innovation, to make your working day the best it can be, so you can focus on what matters most.

Warehouse, Delivery & Products

We currently have 19 distribution centres and approximately 1,810 fleet vans and designated drivers. With next-day delivery and 15 product categories, we have more than 10,000 products, 100+ renowned brands, and more than 1500 Lyreco products.



1,810
Fleet vans and designated drivers



19
Distribution Centres



10,000
Products



15
Product categories



Lyreco as an Employer

Lyreco people are the driving force behind all our actions and activities. We commit to offering them a work environment in which they can thrive as well as the best opportunities to grow and evolve. We make it a priority to listen to our employees, appreciate their feedback, and take action to improve their work life. That is why each year, we conduct a Great People Survey (GPS) across the 25 countries we operate in.

2023 GPS Results

72% of Lyreco employees responded to the 2023 survey.

85% of employees expressed their willingness to share positive experiences about working at Lyreco if given the chance.

87% of employees are proud to work for Lyreco which is even better than previous years.*

*In 2026, our goal is to reach 90% of employees that are proud to work for Lyreco.

We are committed to leveraging these insights for smarter decision-making, fostering continuous improvement in our workplace. Moving forward, we aim for greater achievements and an even better GPS results.



PIANEERS



for education



People



Planet



Progress

What does Sustainability mean to Lyreco?

The three main pillars of sustainability at Lyreco are People, the Planet and Progress. We commit to offering our employees a continuously better quality of life at work, as well as taking care of the communities we operate in. Learn more about our strategy in regards to People, the Planet and Progress on our website.



Ecovadis

Lyreco has earned a Gold Medal with a score of 72 out of 100 from Ecovadis, placing us in the top 4% of the industry. This achievement not only positions us in the "Advanced" level of management, but it also signifies our commitment to addressing key issues identified through a materiality assessment, showcasing our dedication to sustainability.

Lyreco Pioneers Programme

The Lyreco Pioneer Programme is the cornerstone of our global innovation strategy. It is a fantastic opportunity to tap into the limitless creativity of the 12,000 employees of the Lyreco Group and find solutions to some of our customers' most pressing challenges. Each year, several challenges are provided, and we want to provide an opportunity for all employees to get involved and submit an idea to answer one of the challenges.

Launched in 2021, the first official Demo Day was in May 2022, where six teams pioneered in the competition with the aim to win the innovation funds to launch their projects. Every year, the pioneering teams present their final projects at Demo Day!

Beyond the competition, the initiative fosters a culture of innovation, empowering employees to contribute novel ideas and reinforcing Lyreco's goal to staying ahead in the industry.

Lyreco Code of Ethics

Our Code of Ethics serves as a compass, highlighting the principles of integrity, neutrality, fair-play, equity, transparency and compliance that Lyreco upholds. Consequently, all employees are expected to diligently adhere to these principles.

And because we conduct our business in an ethical way; we also expect our suppliers to also comply with our Suppliers Code of Ethics. This document relies on four guiding principles: our people, our business integrity, our products & assets, and our societal engagement.



Lyreco for Education

Lyreco for Education was created in 2008 and the aim of the programme is to help children that live in poor conditions have better access to quality education. We have completed projects to improve the quality and equality of education in six countries, enabling the building of schools and infrastructure, teacher trainings, equipment purchasing, and ensuring children's access to clean water. Since 2023 and over the next three years, we are developing a new project to help 10 schools in Ethiopia.

